

There was no survey or questionnaire from the FOP Lodge 20. It was a more interview style with the general membership.

The FOP Lodge 20 had three points printed on a handout for Commissioner Candidates; in summary :

1. Sheriff salaries were in the 50% percentile compared to surrounding jurisdiction.
2. Increase of Sheriff Office retirement system so that retirement was comparable to surrounding jurisdictions.
3. Citizens on review board should have training (such as Citizen Police Academy or MD Police Training Commission) and criminal background checks for appointees.

**Background I gave them included:**

**My father is retired military (US Army) and police (Balt. Co.).**

**My mother is retired RN**

**I worked at two defense contractors making life saving equipment for military personnel. And a licensed amateur radio operator, I have built and tested radio kits for point of distribution (POD) sites in Carroll County and Baltimore Schools.**

**I support civil service.**

**Overall I was disappointed in lack of issues beyond budgets and finance. Every organization that wants to speak with candidates will always bring up money; I was interested in more discussion of public safety.**

**The membership was more focused on the review board and the fear of loss of jobs and pay from review board actions. I was trying to focus on keeping the of neutrality of the review board and not create an environment for an 'echo chamber' in review board decisions. This was not their focus or concern.**

**On criminal background checks for appointees, primarily I'd be concerned on where the threshold of when an appointee would be rejected is placed.**